



ECE Consultant / Mentor

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**NEAT PGC**  
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### WHO IS NEAT PGC IS FOR?

**NZ EARLY CHILDHOOD EDUCATION CENTRE BASED AND HOMEBASED ORGANISATIONS**

### WHAT IS NEAT PGC?

**NEAT PGC** is a systematic process that guides designing a local curriculum through a comprehensive TEAM professional growth cycle linked to Te Ara Poutama and an Internal Evaluation / Inquiry format which promotes the whole team to collaboratively work together to achieve agreed goals for “Ongoing Improvement” as required by ERO.

Individual Kaiako choose personal goals linked to the MAIN Service Inquiry questions thereby ensuring each team member contributes to the SERVICE/CENTRE goals, as well as simultaneously individually participating in a PERSONAL PGC.

While it is recognised there is no one “right” way to complete a PGC or Internal Evaluation/Inquiry **NEAT PGC** provides an exceptional process that integrates NZ ECE Licensing Criteria, Te Ara Poutama, NELP, Te Whariki, Tapasa, and Tataiako.

**NEAT PGC** promotes confidence, collaboration, competence, accountability and meets ERO requirements for an Akarangi / Curriculum Review.

**NEAT PGC** is a robust, transparent, and fair PGC / Appraisal process which promotes recognised “best practice” in ECE.

**NEAT PGC is a DIY process which** supports SERVICES/CENTRES and Individual TEACHERS to take responsibility and accountability for their own professional growth.

### WHY CHOOSE NEAT PGC?

- Provides a **NEAT PGC** 12 MONTH SCHEDULE and GUIDES AND TIPS on what to do, why, when, and how.
- TEMPLATES with completed EXAMPLES.
- RESOURCES to guide an Inquiry that simplify and support several MoE & ERO Publications.
- Documentation by the Service/Centre/ Teacher is limited to **NEAT PGC** Templates with a focus on “Quality” NOT quantity due to “evidence being in its natural place within the SERVICE/CENTRE.
- Less is more approach saves time, stress, and money from ink, paper, photocopying and double handling.
- It is a collaborative process and EVERYONE in the TEAM contributes at their level of knowledge, skills and understanding in a way that supports the TEAM as well as improving their personal growth as a teacher.
- FREE Ongoing support to ensure understanding of the **NEAT PGC process**.
- **ONLY PCT’s** need keep a Teaching Folder of completed **NEAT PGC** “evidence/templates”.
- If you have multiple Services/Centres it makes business sense to have one PGC process in place.
- If you are struggling and need support in meeting ERO requirements, **NEAT PGC** will save you time, energy, and stress while providing you with support, confidence, and all the tools you need to get back on track.

### WHAT IS THE NEAT PGC MEMBERSHIP FEE?

- An ANNUAL SUBSCRIPTION of \$150 plus gst per Individual Homebase Service or Centre including within any umbrella organisation.
- INCLUDES Individual Access to the **NEAT PGC WEBSITE** with ALL TEMPLATES and RESOURCES to EVERY TEACHER working in each member Service.
- INCLUDES a Professional Leader Network Group -- 4 X Zoom per annum and a Member Only Facebook page for Leaders to connect with each other.

**PLEASE NOTE:** Limited Professional Learning is provided Online for members to access independently, but in general **NEAT PGC** does NOT provide PL as there are many outstanding organisation’s currently providing this service.

**“WE ARE WHAT WE REPEATEDLY DO. EXCELLENCE THEN, --- IS NOT AN ACT, --- BUT A HABIT.” Aristotle**