



ECE Consultant / Mentor
Director: Kay McLean

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021 297 9890

Specialising in Mentoring NZ ECE Centre Teams
Including Individual Teacher Appraisal using a Professional
Growth Cycle to Design the Local Curriculum through the
mandatory Internal Evaluation/Inquiry process

Qualifications

Grad Dip. ICT in Education
Grad Dip. Teaching Primary
Bachelor Education ECE
Tutor for Bachelor Education ECE 3 years
Diploma Teaching ECE
Adult Teaching Certificate
Centre Owner/Teacher/Operator 22 years
3 Before and after school programmes - won the inaugural New
Zealand OSCAR award 1998 for outstanding care and service
presented by then Prime Minister Jenny Shipley
Home based care co-ordinator 1 year

NEAT PROFESSIONAL GROWTH CYCLE:

NEAT PGC is a DIY package committed to empower Centre teaching teams and individual teachers to take responsibility for their own professional learning. To provide the tools, help, and encouragement to do so effectively and efficiently, with confidence. To encourage and guide ECE Centre's and teachers to meet ongoing requirements of MoE / ERO in a Professional Growth Cycle through an effective, practical process which is comprehensive, transparent & fair and which increases confidence, collaboration, contribution, competency, responsibility, leadership & accountability.

The **NEAT** process supports the Whole Centre / Teams / Individual Teachers to use only **ONE SET of DOCUMENTATION** to work together to "Design their Local Curriculum" through the mandatory Internal Evaluation / Inquiry process. **NEAT PGC** is an Action Research process based on the guidelines outlined in Te Ara Poutama (ERO 2020) and Te Whāriki He whāriki mātauranga mō ngā mokopuna o Aotearoa Early childhood curriculum, with the focus on improved valued learning outcomes for learners.

NEAT is a practical, realistic, genuine innovation to provide guidance in quality practice and appropriate documentation which is deemed "**necessary and sufficient**" for Centre's and teams who absolutely function with improved confidence and commitment when actively and individually supported ---- as they strive for excellence.

ONE SET OF NEAT DOCUMENTATION ---- INSPIRING QUALITY PRACTICE

to meet mandatory MoE / ERO requirements for

WHOLE CENTRE PROFESSIONAL GROWTH whilst DESIGNING OUR LOCAL CURRICULUM through INTERNAL EVALUATION / INQUIRY
Individual Teacher Professional Growth Cycle
Teacher Certification and Renewal

Evidence is in its natural place within the Centre. Documentation is simple, relevant, and reduced to include only:

Necessary, Effective, Assessment for Teaching

VALUE FOR MONEY:

A whole Centre Registration of \$225 + gst PLUS an Annual Subscription of \$150 plus + per Centre gives access to **NEAT** resources to **EVERY teacher currently in the Team AND all future employees as and when they join the Centre.**

NEAT resources include a CENTRE Inquiry 10 Month Plan; An Individual 10 Month Plan for the Centre Manager, Individual Fully Certificated and Non-Qualified Teachers, and a specific plan for Provisionally Certificated Teachers.

NEAT gives a Monthly Teacher Journal specifically for PCT's to keep beginning teachers on task and on track but is optional for all other teachers.

NEAT AND SIMPLE video and brochure explains the process and how to navigate website for monthly resources and impact of templates.

NEAT 3 STEP GUIDE collates all 10 Month Plans to simplify the process, and breaks down exactly what to do, by who and by when each Month.

NEAT provides Monthly Step by Step Videos on what to do and how with some **completed Examples by NEAT Centre's.**

NEAT PGC package includes all necessary templates to successfully implement and document an Internal Evaluation / Inquiry demonstrating focused teacher professional growth and improved valued outcomes for learners.

NEAT includes a Leader Professional Learning Network with ZOOM -- minimum of 3 X per annum

THE STRENGTH AND UNIQUENESS OF NEAT:

- ✓ **NEAT** demonstrates clearly **WHAT, WHY, WHO, HOW and by WHEN** to empower confidence you are meeting MoE requirements in your documentation.
- ✓ **SAVES TIME, REDUCES MEANINGLESS PAPERWORK AND REMOVES STRESS.** The unique **NEAT** format consistently meets current requirements and continues to evolve as MoE/ERO continually introduce new resources and regulation, and while acknowledging there is undeniably "no one right way" **NEAT** provides a system with explicit support that doesn't leave you "guessing".
- ✓ **FAST RESPONSE TO EMAIL, PHONE CALLS OR TEXTS.**
- ✓ **FREE ONGOING SUPPORT** to ensure you receive "just in time" support when YOU need it.
- ✓ **CLEAR TEMPLATES/RESOURCES LINK TO MOE / ERO DOCUMENTS AND TO WHAT YOU ARE DOING EVERY DAY:** specifically, but not limited to: Our Code Our Conduct: Commitments of Responsibilities; Professional Teaching Standards; Te Ara Poutama; NELP; Designing Our Local Curriculum; Tataiako, Tapasa, and the NZ Early Childhood Curriculum Te Whariki.
- ✓ **NEAT RESOURCES ARE CREATED TO SUPPORT YOU.** Let me know what you need.
- ✓ **NEAT IS PROVEN TO INCREASE TEAMWORK COLLABORATION AND PRODUCTIVITY.**
- ✓ **POSITIVE FEEDBACK** from ERO to Centre's using the **NEAT PGC**



If you are interested in a Registration Form or a FREE Zoom for more information
Please email, text, or call at your convenience.

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